

Pacific Basin Shipping Limited

(incorporated in Bermuda with limited liability)
(Stock Code: 2343)

List of Directors and their Roles and Functions

The Board of Directors of Pacific Basin Shipping Limited currently comprises nine Directors, following the appointment of two new Independent Non-executive Directors, effective 1 February 2025.

(1) Ms. Kalpana Desai, who will also serve as a Member of the Audit Committee and Sustainability Committee; and

(2) Ms. Wang Xiaojun Heather, who will also serve as a Member of the Remuneration Committee and Sustainability Committee.

Additionally, Mr. Stanley Hutter Ryan stepped down as a member of the Sustainability Committee on the same day.

The names of the board members and their roles and functions are set out below:

Board Committee					
Board of Directors	Audit Committee	Remuneration Committee	Nomination Committee	Sustainability Committee	Executive Committee
Independent Non-executive Directors					
Mrs. Irene Waage Basili	-	C	M	-	-
Ms. Kalpana Desai	M	-	-	M	
Mr. Stanley Hutter Ryan (Chairman of the Board)	-	M	C	-	-
Dr. Kirsi Kyllikki Tikka	-	-	M	C	-
Ms. Wang Xiaojun Heather	-	M	-	M	-
Mr. John Mackay McCulloch Williamson	C	-	-	-	-
Non-executive Directors					
Mr. Mats Henrik Berglund	-	-	M	M	-
Mr. Alexander Howarth Yat Kay Cheung	M	M	-	-	-
Executive Director					
Mr. Martin Fruergaard (Chief Executive Officer)	-	-	-	-	C

Notes:

C Chairman of Board Committee

M Member of Board Committee

Hong Kong, 3 February 2025