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Pacific Basin Shipping Limited

(incorporated in Bermuda with limited liability)

(Stock Code: 2343)

APPOINTMENT OF AN EXECUTIVE DIRECTOR

The Board of Directors (the “**Board**”) of Pacific Basin Shipping Limited (the “**Company**”) is pleased to announce that Mr. Willi Peter Schulz (commonly known as Peter Schulz), currently the Chief Financial Officer of the Company, has been appointed as an executive Director effective from 30 July 2018.

Mr. Schulz, aged 45, graduated from the Stockholm School of Economics in 1996 with a Master of Science in Economics and Business Administration (major in Finance), having also attended an exchange program in International Marketing and International Business at the Erasmus University Rotterdam School of Management in 1993.

He started his career with Enskilda Securities, Stockholm from 1996 to 1998 before spending six years with Dresdner Kleinwort in London in various M&A and corporate finance roles. From 2004 until 2006 he served as corporate finance partner with financial advisory firm Vencom based in Stockholm and London. He then joined ABN AMRO / The Royal Bank of Scotland, initially as director of telecom, media and technology banking in London from 2006 to 2008 and then as executive director and head of energy based in Hong Kong from 2008 to 2011. He subsequently joined Royal Bank of Canada Capital Markets as managing director and co-head of natural resources based in Hong Kong. He served as chief financial officer of Kuala Lumpur-based exploration and production startup Matrix Capacity Petroleum from 2012 to 2015, and BW Pacific Limited, a product tanker company based in Singapore, from August 2015 to July 2017.

Mr. Schulz joined Pacific Basin in August 2017 as the Group’s Chief Financial Officer and is a director of four wholly-owned subsidiaries of the Company.

Mr. Schulz has entered into a variation letter to his current employment agreement, under which he has agreed to hold office for a period of three years (subject to retirement by rotation at the annual general meeting of the Company in accordance with the Bye-laws of the Company) commencing from 30 July 2018. In addition, Mr. Schulz will continue to serve as the Chief Financial Officer and a member of the Executive Committee of the Company.

There is no change to the remuneration of Mr. Schulz arising from his appointment as an executive Director. He will receive from the Company an emolument at the rate of US\$500,000 per annum, which is inclusive of salary, rental reimbursement and retirement scheme contribution. He is also eligible to receive a bonus which will be paid at the discretion of the Board and is entitled to receive equity incentives in the form of restricted awards which will be granted at the discretion of the Remuneration Committee in accordance with the Company’s 2013 Share Awards Scheme (“**SAS**”). An aggregate of 4,611,000 shares in the Company in the form of restricted share awards have previously been granted to Mr. Schulz pursuant to the SAS since 2017, of which (i) 1,147,000 shares have vested; (ii) 1,147,000 shares will vest on 14 July 2019; (iii) 1,149,000 shares will vest on 14 July 2020; and (iv) 1,168,000 shares will vest on 14 July 2021. Mr. Schulz’s emolument will be payable in

arrears in monthly instalments at the rate of US\$41,667 per month. Such emolument was agreed between the Company and Mr. Schulz and was determined by reference to the levels of emolument of other senior executives of the Company and in the market generally.

Save as disclosed above, Mr. Schulz does not have any relationship with any directors, senior management or substantial or controlling shareholder of the Company, nor does he hold any other position with the Company or any of its subsidiaries, and has not held any other directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas.

As of the date of this announcement, Mr. Schulz is a beneficial owner of 4,740,000 shares in the Company, of which (i) 4,611,000 shares are held in the form of ordinary shares (inclusive of an aggregate of 3,464,000 shares granted under the SAS which will vest on 14 July 2019, 14 July 2020 and 14 July 2021 respectively); and (ii) 129,000 shares are held on trust by a pension fund. Other than the above, Mr. Schulz does not have any other interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed above, Mr. Schulz has indicated that there is no other information to be disclosed pursuant to any of the requirements under Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board and Mr. Schulz are not aware of any other matters that need to be brought to the attention of holders of securities of the Company in relation to his appointment as an executive Director of the Company.

The Board warmly welcomes Mr. Schulz to his additional new role in the Company.

By Order of the Board
Pacific Basin Shipping Limited
Mok Kit Ting Kitty
Company Secretary

Hong Kong, 27 July 2018

As at the date of this announcement, the Directors of the Company are:

Executive Directors: David Muir Turnbull and Mats Henrik Berglund

Independent non-executive Directors: Patrick Blackwell Paul, Robert Charles Nicholson, Alasdair George Morrison, Daniel Rochfort Bradshaw, Irene Waage Basili and Stanley Hutter Ryan